

## Mary, Mother of Hope Senior National School

## Updated Risk Assessments to minimise the risk of being exposed to Covid-19

The process involved consultation with the Board of Management, the principal, deputy principal and assistant principal and envisions involvement and sign off of all school staff.

The risk assessment was considered and adopted at a meeting of the Board of Management on the 17<sup>th</sup> August, 2020

Signed: *Anita Diggin,*Chairperson,
Board of Management

17<sup>th</sup> August. 2020

### Methodology used for hazard identification and control

In line with the requirements of Safety, Health and Welfare at Work Act 2005 (section 19) it is the policy of the BoM in Mary, Mother of Hope Senior National School to address significant hazards and risks in the workplace, to access the risks to safety, health and welfare and to control these risks as far as is reasonably practicable.

The Board is committed to the ongoing identification of hazards, the assessment of the appropriate risks and the introduction of controls to deal with them. In addition, staff are involved and participate in safety, health and welfare issues within the school and are encouraged to identify and report any potential hazards that may exist and to ensure that a risk assessment is carried out.

This revised Risk Assessment includes all relevant updates and necessary control measures to minimise the risk of staff and others being exposed to Covid-19 and these will be incorporated into the Safety Statement in line with requirements of section 20 of the 2005 Act.

It is envisaged that additional reviews will be undertaken on a regular basis and in line with Government and public health advice to ensure that all information remains accurate, that controls are appropriate and where necessary risks are reassessed.

A hazard is anything with the potential to cause harm to the safety, health or welfare of staff, students, visitors and contractors – a wet or slippery floor, an unguarded machine, stressful work, a blocked entrance, hazardous chemicals etc. Hazards may be classified as physical, chemical, biological, environmental or human.

A **risk** is the likelihood that someone will be harmed by a hazard and the severity of that harm.

#### Control measures:

A control measure is an applied measure that reduces the level of risk. Control measures can be applied at the planning stage, can comprise physical measures, can be management issues and can include training. Good control measures will require a combination of some or all of these.

#### **Control measure principles:**

Schedule 3 of the Safety, Health and Welfare at Work Act 2005 lists the Principles of Prevention and the Board of Management undertakes to apply these principles (where practicable) in dealing with all risks within the school:

- Avoidance of risks
- Evaluation of unavoidable risks
- Combating of risks at source
- Adaptation of work to the individual
- Adaptation of workplace to technical progress
- Replacement of dangerous articles, substances or systems of work by safe or less dangerous articles, substances or systems of work
- Priority to collective protective measures over individual protective measures
- Development of an adequate prevention policy which takes account of technology, organisation of work, working conditions, social factors and the influence of factors relating to the working environment
- Appropriate training and instructions to employees.

When the safety audit identifies hazards, it is necessary to evaluate and rank them so that they can be controlled in an orderly way. The risk of a hazard is a measure of the likelihood or probability of an accident coupled with the severity of the injury or loss. The risk potential of each hazard was assessed (by ranking) by giving numerical values of between 1 and 5 to both the **severity** of the consequences and the **probability** of the event occurring. When the severity numerical factor and the probability numerical factor were multiplied together, they produced a number between 1 and 25 thereby producing the numerical values outlined in **risk rating** chart below.

## Severity

Severity Rating	Interpretation	Numerical Value
Fatality or Catastrophic	Single or multiple fatalities, widespread illness, large scale property or equipment damage	5
Major	Serious injury or illness, significant property or equipment damage	4
Moderate	Injury and damage to property	3
Minor	Minor injury or illness, minor property or equipment damage	2
Trivial	No significant injury or illness, no significant property or equipment damage	1

# **Probability/Likelihood**

Probability Rating	Interpretation	Numerical Value
Inevitable	Likely to occur either immediately or in the short term	5
Very Likely	Could occur in time or if repeated enough	4
Likely	Likely to occur	3
Unlikely	Though unlikely, may occur over time	2
Rare	Unlikely to occur at all	1

### **Risk Rating**

Numerical Value Severity x Probability	Descriptive risk rating	Interpretation
16 – 25	Emergency – Extremely serious	Risks are unacceptable and immediate action required justifying special
	If an incident were to occur, it would be likely	maintenance. Activity should be halted and stopped until the hazard is
	that a permanent, debilitating injury or death	eliminated or appropriate risk controls are put in place.
	would result	
11 – 15	Severe and Serious	Activity can proceed but substantial efforts should be made to reduce the
	If an incident were to occur, it would be likely	risk. Risk reduction measures should be implemented urgently within a
	that an injury requiring medical treatment would	defined time period and it might be necessary to consider suspending or
	result.	restricting the activity or to apply interim control measures until this has been
		completed.
6 – 10	Medium	Activity can proceed but consideration should be given as to whether the risks
	If an incident were to occur, there would be	can be lowered. Control measures must be monitored and reviewed as
	some chance that an injury requiring First Aid	required to ensure they remain suitable and sufficient.
	treatment would result	
1-5	Trivial or Negligible	No additional controls are necessary as these risks are considered acceptable.
	If an incident were to occur, there would be little	Activity should be regularly reviewed to ensure there is no change to the risk
	likelihood that an injury would result	rating and that controls are maintained.

<sup>\*</sup>Note: A numerical rating has been used in column 4 of the risk assessment sheets to describe the risk potential for the hazard identified This method has been used in an attempt to ensure that the levels of risk will be understood and clear to all those operating within the school.

Who may be affected?	Identified Risks	Risk Communication, Education and Training  Controls	Risk Rating with controls	Action implementation
Promote the control of the control o	hey catch the coronavirus are: 60 years of age and over have long-term medical onditions – i.e. heart disease, ung disease, high blood cressure, diabetes or cancer pregnant women	<ul> <li>✓ Promote safe individual practices within the school campus</li> <li>✓ Provide for engagement with staff in providing feedback on the preventive measures and their effectiveness</li> <li>✓ Require the regular provision of information about the risk of Covid-19 using official sources, such as government agencies (HSE, HSA, etc.) and the World Health Organisation</li> <li>✓ Require that school management emphasize the effectiveness of</li> </ul>	8  Medium Risk/Requires Monitoring  (major risk which, due to the presence of all necessary media for communication is unlikely to provide substantial difficulty concerning mplementation)	The BoM will receive an updated draft of this risk assessment and will delegate the creation of the response plan to the MMHSNS senior management and staff representatives This plan will be treated as a "living document" subject to amendment and update on an ongoing basis. The BoM will receive updates on a regular basis as to the status and effectiveness of the response plan and will monitor the progress of the same. This will include a specific report on the listed matters outlined by checkmark in the "Controls" section, and will receive assurance that each has been completed and updated in line with all required obligations.
Risk Level Calculation (a) Severity of risk/inju (b) Likelihood of event (c) Risk Rating = (a) X (	1=rare, 2=unlikely, 3=like	Risk Level Action  derate, 4=major, 5=fatality  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  1-15 Severe risk Requires immediate furt  16-25 Emergency risk Halt activity and review		ontrol
Assessment Date: 1.	3th August, 2020		Assesso	r's Name: Enda McGorman

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	cough, not just a dry cough	The BoM will require measures to ensure that all staff can wash/sanitise their hands regularly. Hot water and appropriate santitisers (i.e. hand gel dispensers, etc.) will be available throughout the school. Staff must:  ✓ Wash their hands properly and often. Hands should be washed:  ○ After coughing or sneezing  ○ Before and after eating or preparing food  ○ Before and after being on public transport  ○ When arriving and leaving the school campus  ○ After toilet use  ✓ Cover theirmouth and nose with a tissue or their sleeve when coughing and sneezing.  ✓ Put used tissues into a bin and wash their hands  ✓ Develop a routine of incresed cleaning and disinfecting of frequently touched objects and surfaces  The BoM will require supply of cleaning products, will ensure the correct use and storage of disinfectants and will ensure all products are stored safely and securely.  No employees are permitted to attend work if they display any of the symptoms below:  ✓ Fever (temperature of 37.5 degrees or above)  ✓ Cough  ✓ Shortness of breath  ✓ Breathing difficulties  Any Staff Member displaying symptoms must self-isolate and not attend school for 14 days Any staff member living with someone who is self-isolating or waiting for a Covid-19 test must restrict their movements for 14 days.  Any Staff Member who has tested positive for Covid-19 must not return to work until deemed fit to do so and upon approval of their medical advisor Staff can follow <a href="https://www2.hse.ie/">https://www2.hse.ie/</a> for regular updates or can contact HSELive for advice 1850 241850	8 – major risk with slight/unlikely occurrence risk if controls are monitored and maintained. Requires monitoring	charged with supply and upkeep of sanitizer stations, including details of
Risk Level Calcula (a) Severity of ris (b) Likelihood of (c) Risk Rating = (	k/injury 1=trivial, 2=slight, 3=mode event 1=rare, 2=unlikely, 3=likely	Risk Level Action  1-5 Trivial risk Acceptable  4, 4=very likely, 5=inevitable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furth  16-25 Emergency risk Halt activity and review in		ontrol
Assessment Date	e: 13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions — i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	equipment is cleaned and disinfected between use by different people  ✓ Covid compliant work areas to be available where social distancing guidelines can be applied  ✓ There is staggered use of canteen/kitchen or other communal facilities	8 – major risk with slight/unlikely occurrence risk if controls are monitored and maintained. Requires monitoring	programme to be memorialized and documented, timing and
Risk Level Calculati (a) Severity of risk/ (b) Likelihood of ev (c) Risk Rating = (a)	/injury 1=trivial, 2=slight, 3=moderate, 4 vent 1=rare, 2=unlikely, 3=likely, 4=ve			
Assessment Date	2: 13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks		istancing trols	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	difficulties • Loss of sense of smell	school, use of welfare facilities and while wor physical spacing (2 metres apart currently) entrances/exits, lifts, kithchen areas, canteer or students of visitors might occur  Break times will be staggered and school super Appropriate signage in line with public healtracility (buildings and grounds)  Appropriate social distancing arangements wire Meetings of staff will take place online and by There is currently a strict no handshaking policy All staff, contractors and visitors should avoid far as possible  Where 2 metre distance cannot be maintained, DE https://www.gov.ie/en/publication/dd364-control-opening-of-primary-schools/#use-of-ppe-in-schools  Requirements for personnel working within 2 met suspended):  No worker has symptoms of Covid-19  The close contact work cannot be avoided  Installation of physical barriers e.g. clear plast	cing rules in relation to entering the rking in the school for work stations and common spaces, such as ans, stairs, where congregation or queuing of staff, ervision procedures must be strictly adhered to the guidelines will be displayed throughout school. If be in place throughout the facility rusing teleconferencing facilities by in place within the school of direct physical contact with any other persons as a set of each other (where activity cannot be sessessment (full face mask, gloves, etc) and public to pre task commencement.	This is a moderate risk that is very likely to occur even with controls. It is therefore assessed at a level of 3x3 = 9	Schedule with regard to break times will be written and documented. Enhanced policy concerning entry into the school grounds to be outlined in written form. Signage to be documented as outlined in prior action implementation reviews, documentation of all sneeze guard implementation to be received and vendor identification secured. All to be provided to BoM and updated as and when needed.
Risk Level Calculation  (a) Severity of risk/inju (b) Likelihood of event (c) Risk Rating = (a) X (	1=rare, 2=unlikely, 3=likely, 4=	e, 4=major, 5=fatality 6 every likely, 5=inevitable 1	Risk Level Action -5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 1-15 Severe risk Requires immediate further act 6-25 Emergency risk Halt activity and review immed		
Assessment Date:	13th August, 2020		Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Cleaning	Risk Rating with controls	Action implementation
Staff especially cleaning staff	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	items handled at work or during breaks. Staff advised to clean personal items that thave bring to work (e.g. mobile phones) and to avoid leaving them down on commusurfaces or they will need to clean the surface after the personal item is removed  ✓ Cleaning staff will be trained in the new cleaning arrangements for the school  ✓ Sufficient cleaning materials and PPE will be available to allow for increased cleaning  ✓ Cleaning staff will be instructed to wear gloves when cleaning and are aware of the nation to wash their hands thoroughly with soap and water, both before and after wear gloves  ✓ System in place for the disposable of cleaning cloths and used wipes in a rubbish Current HSE guidance recommends waste such as cleaning waste, tissues etc. fro person suspected of having Covid-19 should be double bagged and stored in a second area for 72 hours before being presented for general waste collection  ✓ System in place to make sure reusable cleaning equipment including mop heads and redisposable cloths are clean before re-use  ✓ System in place to ensure that equipment such as buckets are emptied and cleaned to the surface of	ared 3x3=9 ing Moderate/Lik ely risk which will require monitoring.	BoM will require a mechanism for regular updates in respect of DES and public health guidance. Staff policy in respect of personal items to be written and distributed by school management. Written confirmation of receipt of waste management protocols to be received from tasked employees.
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of even (c) Risk Rating = (a)	mjury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	Risk Level Action  1-5 Trivial risk Acceptable  1-7 Medium risk Requires monitoring  1-15 Severe risk Requires immediate for 16-25 Emergency risk Halt activity and review		ontrol
Assessment Date:	13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Office and adminis	tration areas	Risk Rating	Asticus involuntation
апестей	identified Kisks	Contro	ls	with controls	Action implementation
Staff	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>Office capacity to be limited to facilitate the designated workstations and staff</li> <li>The number of employees permitted to work limited as a necessary control measure to present the designation of the the d</li></ul>	k in an office at any particular time shall be	3x3+9	BoM to receive details of numbers associated with this action and any changes to be notified immediately with appropriate justification for change noted.
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) >	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality 2ly, 4=very likely, 5=inevitable 4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	Level Action Trivial risk Acceptable Medium risk Requires monitoring Severe risk Requires immediate furth Estimate Energency risk Halt activity and review in		ontrol
Assessment Date:	13th August, 2020	Ass	essor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Use of PPE	Risk Rating	Action implementation
anecteds	identified Risks	Controls	with controls	Action implementation
Staff	most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough	The correct use of Personal Protective Equipment (PPE) such as face shields/visors or clear plastic barriers or Perspex screens etc. may be required in some circumstances to address identified risks of spread of the virus.  Where PPE is required by staff, they will be notified accordingly and be provided with the necessary PPE and provided with training and information in the proper use, cleaning, storage and disposal of PPE.  PPE needs to be consistently and properly worn when required. In addition, it must be regularly inspected, cleaned, maintained and replaced as necessary.  All visitors to the school will be required to wear face covering at all times within the school building.  Current general guidance from the HSE in relation to the wearing of face coverings, masks and gloves is available at the following Link:  https://www.gov.ie/en/publication/dd364-control-measures-covid-19-response-plan-for-safe-re-opening-of-primary-schools/#use-of-ppe-in-schools  https://www2.hse.ie/conditions/coronavirus/face-masks-disposable-gloves.html  Face masks will be provided to all staff and are available for optional use.  Gloves are not required generally within the workplace for infection prevention and control purposes according to current guidance. Due to the risks associated with the usage of gloves, the Board of Management will not be providing gloves to staff for general use.  *Face coverings are not recommended to be worn by children under 13 years.		BoM to receive confirmation of training in line with other detailed actions, protocols for the provision of face masks to be outlined in written form, vendor supply of PPE to be detailed and formalized.
Risk Level Calculatio (a) Severity of risk/ir		Risk Level Action derate, 4=major, 5=fatality 1-5 Trivial risk Acceptable		
(b) Likelihood of eve (c) Risk Rating = (a) >	nt 1=rare, 2=unlikely, 3=like	ely, 4=very likely, 5=inevitable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furth  16-25 Emergency risk Halt activity and review in		ontrol
Assessment Date:	13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Handling books and other resources during Covid-19	Risk Rating with controls	Action implementation
Staff (particularly SNAs, school secretaries and school book rental co-ordinator)	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	The Board of Management has requested staff and management to prepare for the return of school books (book rental scheme) and other resource materials (including IT equipment) so that these will be available to pupils fo the start of the new school year. The following guidelines are recommended for staff when receiving or assisting in compiling resource packs:  • Maintain physical distancing (currently 2 metres)  • Observe good hygiene (hand washing and respiratory etiquette, do no touch your eyes, nose, mouth with unwashed hands, etc.) before and after handling books and other materials returned to the school  • Follow the agreed school protocols if you are displaying symptoms or Covid-19  • Any books or other items (resource packs, computers, etc.) being returned to the school should be quarantined for 72 hours Quarantining means placing these items in sealed boxes that are labelled with the time and date of the start of the 72-hour quarantine period. These boxes should be stored in a separate location away from active work areas within the school.  • The source of items so quarantined will be noted on the labels.  • Following the expiry of the 72-hour quarantine period the items may be unboxed, cleaned and prepared for the next school year  • Hands should be washed in line with relevant guidance	3x3=9 Risk Rating  Requires monitoring	In addition to actions implemented in line with other risks (distancing, et al) there will be a protocol written down and established for insuring that any material quarantined for a stated period is retained in the manner set forth. Details of the spaces deemed available and subject to such quarantine will be established and monitored. Cleaning protocols for all items coming out of quarantine will be established and documented.
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	Risk Level Action  derate, 4=major, 5=fatality  ely, 4=very likely, 5=inevitable  6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furt 16-25 Emergency risk Halt activity and review		ontrol

Assessment Date:	13th August, 2020	Assessor's Name: Enda McGorman		
Who may be affected?	Identified Risks	Using hand tools or equipment  Controls	Risk Rating with controls	Action implementation
All staff	Spread of Covid-19 virus  Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>Staff must wear the appropriate PPE for the nature of the work that they are undertaking</li> <li>All tools and equipment must be properly sanitised to prevent cross contamination</li> <li>Arrangements should be put in place for one individual to use the same tool, equipment and machinery as far as is reasonably practicable</li> <li>Cleaning material will be available so that all tools can be wiped down with disinfectant between each use</li> <li>All mobile machinery (including lawnmowers) must be thoroughly cleaned and santisied prior to use</li> </ul>	3x3 = 9 risk rating  Requires	Protocol for such activity will be written down so that staff will be made aware of what PPE will be considered appropriate for the work in question.
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of even (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality 2ly, 4=very likely, 5=inevitable 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review in		ontrol

Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19	Risk Rating	Action implementation
anectea.	identified hisks	Controls	with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women	The Board of Management will:  ✓ Appoint an appropriate person for dealing with suspected cases.  ✓ Have a designated isolation area available within the school building. The designated area and the route to the designated area should be easily accessible and as far as is reasonable and practicable, should be accessible by people with disabilities. The possibility of having more than one person displaying signs of Covid-19 needs to be considered so having additional isolation areas available or another contingency plan for dealing with additional cases must be planned. It would be important that the designated area has the ability to isolate the person behind a closed door and away from other workers  If a person displays symptoms of Covid-19 the following procedure is to be implemented:	appointment. Suspected cases are by their nature a major event and should be	
	Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>✓ Isolate the person and have a procedure in place to accompany the individual to the designated isolation area via the isolation route, keeping at least 2 metres away from the symptomatic person and also making sure that others maintain a distance of at least 2 metres from the symptomatic person at all times.</li> <li>✓ Provide a mask for the person presenting with symptoms if one is available. He/she should wear the mask if in a common area with other people or while exiting the premises.</li> <li>✓ Assess whether the individual who is displaying symptoms can immediately be directed to go home and call their doctor and continue self-isolation at home.</li> <li>✓ Facilitate the person presenting with symptoms remaining in isolation if they cannot immediately go home and facilitate them calling their doctor. The individual should avoid touching people, surfaces and objects. Advice should be given to the person presenting with symptoms to cover their mouth and nose with the disposable tissue provided when they cough or sneeze and put the tissue in the waste bag provided</li> </ul>	"likely" in	be developed in conjunction with the appointed person.  All procedures to be written, documented and available for review by the BoM.
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of even (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	Risk Level Action  derate, 4=major, 5=fatality  ely, 4=very likely, 5=inevitable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furt  16-25 Emergency risk Halt activity and review		ontrol
Assessment Date:	13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Dealing with a suspected cas		Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	family member, as soon as possible and ac by phone of their symptoms. Public trans ✓ If they are too unwell to go home or advi them that the sick person is a Covid-19 su	ce is required, contact 999 or 112 and inform uspect.  which will form part of determining follow-up	As above	Details of transport and disposition of case to be retained and assessed. Protocols for documenting assessment to be created in line with the basic principles used in formulating this assessment.
Risk Level Calculation  (a) Severity of risk/in  (b) Likelihood of even  (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality 2ly, 4=very likely, 5=inevitable 11	sk Level Action Trivial risk Acceptable Medium risk Requires monitoring Severe risk Requires immediate furth Emergency risk Halt activity and review ir		ontrol
Assessment Date:	13th August, 2020	As	sessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Covid-19 cleaning	Risk Rating	Action implementation
		Controls	with controls	
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	suspected coronavirus (Covid-19) case. This wil reduce the risk of passing the infection on to other people  ✓ The area should be kept closed and secure for 72 hours (if possible) for cleaning as the amount of virus living on surfaces will have reduced significantly by 72 hours  ✓ For cleaning purposes, wear a face mask, disposable or washing up gloves. These should be double-bagged, then stored securely for 72 hours and then put with the regular rubbish after cleaning is finished should be double-bagged,  ✓ Using a disposable cloth, first clean hard surfaces with warm soapy water. Then disinfect these surfaces with the cleaning products you normally use. Pay particular attention to frequently touched areas and surfaces, such as toilets, banisters on stairwells and door handles  ✓ If an area has been heavily contaminated, such as with visible bodily fluids, from a person with coronavirus (Covid-19) consider using protection for the eyes, mouth and nose, as well as wearing gloves and apron  ✓ Wash hands regularly with soap and water for 20 seconds and after removing gloves, aprons and other protection used while cleaning  ✓ Public areas where a symptomatic individual has passed through and spent minimal time, such as corridors, but which are not visibly contaminated with body fluids can be	4x3=12 Risk Rating  Requires immediate action, in order to address the likelihood of event. (It is likely that an event, such as vomiting, will occur on school grounds. While this may not signal Covid infection it will have to be treated as such and appropriate action taken.)	BoM will require evidence of training of cleaning staff in this area and a protocol for closing and monitoring impacted spaces should be written and documented as part of this training. As this may entail closing access to part of the school (such as a classroom) alternative arrangements should be anticipated.
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a) X	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	Risk Level Action  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furth  16-25 Emergency risk Halt activity and review i		ontrol
Assessment Date:	13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks			Risk Rating with controls	Action implementation
Staff Pupils Visitors	most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell	All cleaning will be undertaken in line with DES and public Use disposable cloths or paper roll and disposable m floors, chairs, door handles and sanitary fittings, using a disinfectant in line with the manufacturer's instructions Disinfectants used should be effective against viruses.  Additionally:  Avoid creating splashes and spray when cleaning.  Any cloths and mop heads used must be disposed of and below.  When items cannot be cleaned using detergents of mattresses for example) steam cleaning should be used.  Any items that have been heavily contaminated with be washing should be disposed of  If possible, keep an area closed off and secure for 72 hou contamination will have decreased substantially, and cle	should be put into waste bags as outling laundered (upholstered furniture bodyfluids and that cannot be cleaned rs. After this time the amount of virus	As above	Supply of appropriate disinfectants to be confirmed, due to requirement of enhanced monitoring the report of all suspected cases requiring closure of an area within the school shall form a portion of the matters to be reported to the BoM on a regular basis.
Risk Level Calculation (a) Severity of risk/ (b) Likelihood of ev (c) Risk Rating = (a)  Assessment Date:	injury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	lly, 4=very likely, 5=inevitable 6-10 Me 11-15 Se 16-25 En	vial risk Acceptable edium risk Requires monitoring		ontrol

Who may be affected?	Identified Risks	Covid-19	uspected/confirmed case of (continued)	Risk Rating with controls	Action implementation
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	water setting and dry items complet an unwell person can be washed wit laundry as this minimises the possib ✓ Clean and disinfect anything used for in line with the cleaning guidance of  Waste Management ✓ Waste should be put in a plastic rub ✓ The plastic bag should then be place ✓ It should be put in a suitable and section individual's test results are known ✓ All waste should be stored safely an waste in communal waste areas unt has been stored for at least 72 hour ✓ If the individual tests negative, the vertical suitable and section in the stored for at least 72 hour	bish bag and tied when full d in a second bin bag and tied cure place and marked for storage until the d kept away from children. You should not put il negative test results are known or the waste	As above	BoM will require an assurance that testing of individuals will allow for a response within the 72 hour window in question. If there is no such assurance possible the default position will be to treat all suspected cases as "positive" in order to insure maximum protection to possible affected parties.
Risk Level Calculation (a) Severity of risk/in (b) Likelihood of even (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=lik	oderate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate further full forms and review in the second		ontrol
Assessment Date:	13th August, 2020		Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Travel to and from work	Risk Rating with controls	Action implementation
Staff Contractors Vendors	most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of	Where a staff member or other possible affected party exhibits any signs of Covid-19 or has been exposed to a confirmed case they should not travel to work or engage in services requiring entry to the school grounds or contact with other parties entering the school grounds.  Wherever possible, staff should travel to work alone using their own means of transport — staff should not share transport to or from work.  If availing of public transport, sit down to minimise contact with frequently touched surfaces, handles, roofstraps, isolation bars, etc.  Wear a face mask and carry hand santiser (at least 60% alcohol) and use it regularly throughout your journey.  All staff to be encouraged to sign up for and maintain the contact tracing app outlined by governmental policy and keep management informed of any developments which may impact their status.	While the seriousness of a suspected case is ordinarily high, the travel aspects associated	BoM to require training in line with other listed actions. Staff to be required to register means of transport to work with school management in order to remain apprised of the risk levels associated with each employee. All such actions to be documented. Use of contact tracing app to be detailed and training provided re: the same.
Risk Level Calculatio (a) Severity of risk/ii (b) Likelihood of eve (c) Risk Rating = (a) 2  Assessment Date:	njury 1=trivial, 2=slight, 3=mo ent 1=rare, 2=unlikely, 3=like	Risk Level Action  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review in  Assessor's Name: Enda McGorman		ntrol
	Identified Risks	Dropping off and picking up of pupils	Risk Rating	Action implementation

Who may be affected?		Controls	with controls	
anecteur				
Bus and taxi drivers Wider Community	most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	It to be requested that there will be pre-agreed staggered arrival times for school buses.  Parents/guardians will be encouraged to wait in their cars outside of the school  Where SEN pupils are dropped off and picked up by a private bus/taxi, the accompanying adult should remain in the car/bus with the pupil. A designated staff member will come to the car/bus to receive the pupil and will avoid or limit physical contact with the accompanying adult. Subject to available space there is no strict requirement for taxis/buses to arrive one at a time provided that those accompanying the pupil remain in the taxi/bus and do not interact with those accompanying other pupils. A similar process should be followed for pick up.	3x3=9 Risk Rating Requires monitoring	Protocols in respect of these matters are to be written down and communicated to parents, staff, students and vendors (such as drivers of public transport). BoM to receive update following the first week of school as to the effectiveness of measures taken.
Risk Level Calculation  (a) Severity of risk/injury  (b) Likelihood of event  (c) Risk Rating = (a) X (b)  1=trivial, 2=slight, 3=moderate, 4=major, 5=fatality  1=rare, 2=unlikely, 3=likely, 4=very likely, 5=inevitable		, , , , ,		ontrol
Assessment Date:	13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	Visitors to school  Controls	Risk Rating with controls	Action implementation
Staff Pupils Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>✓ Make a prior appointment before visiting the school</li> <li>✓ Remain at home if they have any Covid-19 symptoms</li> <li>✓ Follow the agreed Covid-19 protocols for the school</li> <li>✓ Sanitise before entering the premises</li> <li>✓ Attendance to be recorded on entry to building</li> <li>✓ Wear PPE if instructed</li> <li>✓ Adhere to social distancing requirements</li> <li>✓ Not to loiter – complete their business and leave premises</li> </ul>		Documentation in respect of all check-marked actions to be created – including but not limited to:  • Protocol for the making of appointments; • Maintenance of attendance forms; • Means for actioning non-compliance
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo nt 1=rare, 2=unlikely, 3=lik	Risk Level Action  1-5 Trivial risk Acceptable  6-10 Medium risk Requires monitoring  11-15 Severe risk Requires immediate furth  16-25 Emergency risk Halt activity and review in		ontrol
Assessment Date:	13th August, 2020	Assessor's Name: Enda McGorman		

Who may be affected?	Identified Risks	<del>_</del>	ries and supplies to school	Risk Rating with controls	Action implementation
Staff Pupils Drivers Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are:  • 60 years of age and over  • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer  • pregnant women  Known effects of the coronavirus:  • A fever (high temperature of 37.5 degrees Celsius or above)  • A cough - this can be any kind of cough, not just a dry cough  • Shortness of breath or breathing difficulties  • Loss of sense of smell  • Loss of sense of taste or distortion of sense of taste  • Death	<ul> <li>Ensure that all delivery transactions co</li> <li>Agree a delivery protocol with supplied</li> <li>All deliveries to be planned with allocations</li> <li>Arrangements to be made for paperled</li> <li>System to be agreed with suppliers to</li> </ul>	ted times for collections and deliveries as deliveries	rating  Requires  monitoring	Protocols and documentation of deliveries to be maintained. Failure to maintain controls will result in possible loss of contract for the delivery of supplies.
Risk Level Calculatio (a) Severity of risk/ir (b) Likelihood of eve (c) Risk Rating = (a)	njury 1=trivial, 2=slight, 3=mo nt 1=rare, 2=unlikely, 3=like	derate, 4=major, 5=fatality ely, 4=very likely, 5=inevitable	Risk Level Action 1-5 Trivial risk Acceptable 6-10 Medium risk Requires monitoring 11-15 Severe risk Requires immediate furth 16-25 Emergency risk Halt activity and review in		ontrol

## Materials/Access to Be Provided to the BoM:

- Copies of all policies, protocols and documentation outlined in the "Implementation Action" column above;
- Regular updates and reports on major events associated with identified risks;
- Access to school grounds (with appointment) to review implementation actions on an ongoing basis;
- BoM meetings to be held on an increased level for the first half of the school year.